

The Department of Sociology at the University of Toronto Mississauga invites applications for a full-time tenure stream position in the area of Environmental Justice. We especially welcome applications from critical and feminist scholars studying areas such as, but not limited to, political ecology, green criminology, settler colonialism, or the inequitable impact of climate change on vulnerable social groups, especially communities of colour and Indigenous communities. The appointment will be at the rank of Assistant Professor, with an expected start date of July 1, 2022, or shortly thereafter.

Applicants must have earned a PhD degree in sociology or a related area by the time of appointment, or shortly thereafter, with a strong, demonstrated record of excellence in research and teaching, as well as a proven record of activities that contribute to equity and diversity with respect to Indigeneity, race, gender, sexuality, and/or (dis)ability, among others. We seek candidates whose research and teaching complement and enhance our existing department strengths www.utm.utoronto.ca/sociology/department-sociology. The successful candidate will be expected to pursue innovative and independent research at the highest international level. The successful applicant will teach undergraduate courses in the Department of Sociology at the University of Toronto Mississauga and also become a full member of the Graduate Department of Sociology of the University of Toronto, undertaking graduate teaching and supervision of doctoral students at the St. George campus.

Candidates must have a record of excellence in research as demonstrated by the submitted research statement and publications in top-ranked, field-relevant academic journals and/or contributions to books published by academic presses or forthcoming publications meeting high standards. Other important indicators of research excellence include presentations at field-relevant conferences, awards and accolades, and strong endorsements from highly accomplished and well-regarded referees. We especially encourage those with experience conducting multidisciplinary research; community-based research with vulnerable, underserved populations; environmental justice advocacy; and non-traditional methods to apply.

Evidence of excellence in teaching will be demonstrated through teaching accomplishments, the teaching dossier, and strong endorsements by referees. The teaching dossier must include a statement of teaching philosophy, sample course materials, evidence of responsiveness to teaching evaluations or other forms of student feedback, and teaching evaluations or other evidence of superior performance in teaching-related activities submitted as part of the application. Teaching-related activities may include performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, excellent conference presentations or posters, and outreach activities.

At UTM we are committed to fostering an environment of diversity and inclusion. With an enviable diverse student body, we especially welcome applications from candidates who identify as Indigenous, Black, or racially visible (persons of colour), and who have experience working with teaching or mentoring diverse groups or students. Candidates must demonstrate, in their application materials, an ability to foster diversity on campus and within the curriculum or discipline, and must show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial environment. Candidates must submit a statement describing their contributions to equity, diversity, and inclusion, which might cover topics such as (but not limited to): teaching that incorporates a focus on underrepresented communities; efforts undertaken to develop inclusive pedagogies, collaboration, and engagement with underrepresented communities; and mentoring of students from underrepresented groups. If you have questions about this statement, please contact the Chair, Philip Goodman, at p.goodman@utoronto.ca.

Salary will be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit: 1) a cover letter; 2) a current curriculum vitae; 3) a research statement outlining current and future research accomplishments; 4) two recent writing samples (e.g., book chapters, journal articles, dissertation chapters, or working papers); 5) an Equity, Diversity and Inclusion statement that explains how the scholar's teaching, research and other professional activities further their goals of creating a fairer, more equitable and more progressive university and society; and 6) a teaching dossier that includes a statement of teaching philosophy, sample course materials, evidence of responsiveness to teaching evaluations or other forms of student feedback, and teaching evaluations or other evidence of superior performance in teaching-related activities submitted as part of the application.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each after an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters (on letterhead, dated, and signed) by the closing date.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have any questions about this position, please contact Diana Becevello at socadmin.utm@utoronto.ca. Additional information on the Department can be obtained at www.utm.utoronto.ca/sociology (for undergraduate studies), and www.sociology.utoronto.ca (for graduate studies).

All application materials, including reference letters, must be received by **November 19, 2021** at 11.59 PM EST online [HERE](#).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.